make more sales are therefore guaranteed to have financial reimbursement for the additional hours in the form of commissions.

The Sales Incentive Compensation Act is carefully crafted bipartisan legislation that many Members supported during the last Congress when it was considered and passed by the House. I urge my colleagues to support expanding worker opportunity and providing sensible reform to a 1938 law.

PRESIDENT BUSH'S MISGUIDED ENERGY PLAN

#### HON, CIRO D. RODRIGUEZ

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 6, 2001

Mr. RODRIGUEZ. Mr. Speaker, President Bush has released his long-awaited energy plan and even with last minute changes it is as flawed and one-sided as anticipated.

President Bush has proposed nothing to deal with the immediate energy crisis facing California and the Pacific Northwest and the looming crisis for New England and other parts of the country.

The President has proposed nothing to deal with rising gasoline and energy prices. Instead, Bush has said that his tax cut proposal will help consumers with increased energy cost. However, his income tax reductions are not fully phased in until the year 2006.

How will lower and middle class families afford rising energy prices for the next five years under President Bush's solution?

In addition, 45% of his \$1.6 trillion tax plan would benefit the wealthiest 1% of Americans. Middle class families making less than \$44,000 would get only 13% of the benefits, about \$11 per week in the year 2006 under the plan.

We should not destroy our national parks, pristine federal lands, and the environment to provide a very limited amount of additional oil and gas. For example, opening the Arctic National Wildlife Refuge, "America's Serengeti" to oil and gas exploration is a mistake.

In addition, the President in proposing to rollback environmental and clean air regulations that could actually increase emissions of ozone causing pollutants.

Conservation must be an integral part of any national energy plan but the President's plan proposed very little for energy efficiency or renewable energy.

Democrats believe in a balanced energy policy that helps consumers by both increasing production and reducing energy demand.

The federal government must become more energy efficient, invest in energy research, and ensure that energy markets are fair and competitive.

COMMENDING CLEAR CHANNEL COMMUNICATIONS AND AMERICAN FOOTBALL COACHES ASSOCIATION FOR THEIR DEDICATION AND EFFORTS FOR PROTECTING CHILDREN

SPEECH OF

#### HON. SHEILA JACKSON-LEE

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, June 5, 2001

Mrs. JACKSON-LEE of Texas. Mr. Speaker, I rise to add my commendation of the American Football Coaches Association for its efforts in providing fingerprint kits to parents that would be used to help locate missing, kidnapped or runaway children.

As founder and co-chair of the Congressional Children's Caucus, I applaud this group's work to help children who are desperately in need. I also thank my colleague Representative DUNCAN for introducing this resolution.

It is particularly timely that we recognize this group, because we just observed National Missing Children's Day on May 25. Every day in this country, 2,100 children are reported missing to the FBI's National Crime Information Center. There are at least 5,000 children missing per year in Houston.

The National Child Identification Program was created in 1997 with the goal of fingerprinting 20 million children. This program provides a free fingerprint kit to parents, who then take and store their child's fingerprints in their own homes. If this information were ever needed, fingerprints would be given to the police to help them in locating a missing child. The American Football Coaches Association, in partnership with a large chain of radio stations, has agreed to raise funds to help provide such a fingerprint kit for every child in America.

It is crucial that, in each of our districts, we support this and all other efforts to protect our children and help those who are missing and

I have taken initiative to protect the very youngest of such victims by introducing H.R. 72, the Infant Protection and Baby Switching Prevention Act. This legislation would require certain hospitals reimbursed under Medicare to have in effect security procedures to reduce the likelihood of infant patient abduction and baby switching, including procedures for identifying all infant patients in the hospital in a manner that ensures that it will be evident if infants are missing.

Another successful nationwide effort is the AMBER plan (America's Missing: Broadcast Emergency Response), which permits law enforcement agencies and broadcasters to rapidly exchange information in the most serious child abduction cases and quickly alert the public during the critical first few hours of a child abduction. This program is named after Amber Hagerman, who was abducted and murdered in Arlington, Texas several years ago. This program has been responsible for the amazing recovery of at least ten children. One of these programs is based in my district of Houston, Texas. In response to the May 1 abduction of 11-year-old Leah Henry of Houston, the Amber plan has been made more flexible, permitting alerts to air more frequently and through radio and television stations, rather than resorting to the emergency broadcast system. It is my hope that cities around the nation will adopt this valuable program.

We must all take a stand against child abduction and victimization. I am grateful to the American Football Coaches Association and all other concerned organizations and citizens for doing so.

INTRODUCTION OF END RACIAL PROFILING ACT OF 2001

# HON. JOHN CONYERS, JR.

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 6, 2001

Mr. CONYERS. Mr. Speaker, I am pleased to introduce the End Racial Profiling Act of 2001, along with additional bipartisan cosponsors. Both the President and the Attorney General have said that we need federal legislation and that the practice of racial profiling should be prohibited. This bill accomplishes both these goals and we're anxious to work with the administration to pass legislation during this Congress.

Racial profiling not only undermines constitutional rights, but also undermines the trust on which law enforcement depends. Since I first introduced racial profiling legislation in the 105th Congress, the pervasive nature of racial profiling has gone from anecdote and theory to well-documented fact. Data collected from New Jersey, Maryland, Texas, Pennsylvania, Florida, Illinois, Ohio, New York, and Massachusetts show beyond a shadow of a doubt that African-Americans and Latinos are being stopped for routine traffic violations far in excess of their share of the population or even the rate at which such populations are accused of criminal conduct. A recent Justice Department report found that although African-Americans and Hispanics are more likely to be stopped and searched by law enforcement, they are much less likely to be found in possession of contraband.

Racial profiling is a doulbe-barreled assault on our social fabric. Nearly every young African-American male has been subjected to racial profiling or has a family member or close friend who has been a victim of this injustice. Racial profiling sends the message to young African-Americans and others that the criminal justice system, and therefore the system at large, belittles their worth, that message and its impact sticks. Second, and relatedly, it causes a breakdown of trust on which community policing depends. And unless that trust is built, deep seated, nurtured, then the police can't do the job of protecting our communities, a job we all want the police to do.

Our legislation is designed to eliminate racial profiling by addressing the policies and procedures underlying the practice. First the bill provides a prohibition on racial profiling, enforceable by injunctive relief. Second, we condition federal law enforcement and other monies that go to state and local governments on their adoption of policies that prohibit racial

profiling and which are enforceable. Third, we provide the state and local police with the grant money they have told us that they need to train and modernize the police. Finally, we provide for periodic reports by the Attorney General to assess the nature of any ongoing racial profiling.

Both the President and Attorney General have called for a ban on the practice of racial profiling. There is near unanimous agreement on all sides of the political spectrum that it should be ended. The time has come to pass this legislation.

#### TRIBUTE TO AUDREY RUST

# HON. ANNA G. ESHOO

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 6, 2001

Ms. ESHOO. Mr. Speaker, I rise today to pay tribute to a distinguished Californian, Audrey Rust, who is being honored by the California League of Conservation Voters.

Audrey Rust has led the Peninsula Open Space Trust (P.O.S.T.) since 1987, first as Executive Director and now as President. Over the past 24 years, P.O.S.T. has led the way to protecting over 40,000 acres of land on the San Francisco Peninsula. Prior to coming to P.O.S.T., Audrey worked with the Sierra Club, Yale University and Stanford University. She has served as a member of the Board of Directors of the Land Trust Alliance and the League of Conservation Voters in Washington, DC, and currently advises many community groups and national conservation and civic organizations.

Under Audrey Rust's leadership, P.O.S.T. has become the most respected and effective organization responsible for the permanent protection of lands . . . amongst them the Cloverdale Coastal Ranch and the Cowell Ranch and Beach. They have raised \$33.5 million in private gifts for the permanent protection of 12,500 acres in San Mateo and Santa Clara Counties.

Audrey Rust oversees P.O.S.T.'s unique land acquisition strategy, which uses a combination of public and private funds. P.O.S.T. regularly purchases threatened land with privately-raised funds, then sells this land to public agencies in order to preserve them from commercial development.

I'm exceedingly proud to have worked with Audrey Rust to protect the 1,250-acre Phleger Estate and Bair Island. The Phleger Estate lands are now part of the Golden Gate National Recreational Area, and Bair Island provides refuge to many endangered species, including the California clapper rail and the salt marsh harvest mouse. These lands are part of the unique character and heritage of the 14th Congressional District of California, which I am proud to represent and they now belong to future generations of Americans.

Mr. Speaker, on behalf of the millions of Californians and Americans who have benefited from Audrey Rust's extraordinary leadership and the work of P.O.S.T., I ask my colleagues to join me in paying tribute to her. She is a great woman, a gifted leader, a sound thinker, a trusted friend and a national treasure.

TRIBUTE TO MARTIN LITTON

# HON. ANNA G. ESHOO

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES Wednesday, June 6, 2001

Ms. ESHOO. Mr. Speaker, I rise today to pay tribute to a distinguished Californian, Martin Litton, who is being honored by the California League of Conservation Voters.

Martin Litton has spent the last fifty years of his life saving the great forests and rivers of California and the West. In his roles as a free-lance writer for the Los Angeles Times, a notable leader of the Sierra Club, an editor at Sunset Magazine, a pilot, a photographer, and a crusader, Mr. Litton has made his mark in the great conservation efforts of our time.

Martin Litton's news articles on the destructiveness of the development that threatened the giant redwoods of Northern California helped pave the way for the creation of Redwood National Park in 1968. This jewel in our National Park System would not exist today were it not for him and his tireless efforts.

Martin Litton later partnered with Sierra Club leader David Brower to save Dinosaur National Monument from proposed dams that would have covered the area under millions of gallons of water. Martin Litton's photos and articles in the Los Angeles Times made the public aware of the dangers that their protected lands faced. He later served on the Board of Directors of the Sierra Club from 1964 to 1973.

For the last thirteen years, Martin Litton has worked to save the giant Sequoias in Sequoia National Forest from the threat of renewed logging and deforestation. His eloquent voice once again is being raised to ensure that these lands are protected for generations to come.

The late David Brower called Martin Litton our "conservation conscience."

Mr. Speaker, we are a better nation and a better people because of Martin Litton. It is a privilege to honor him for his extraordinary leadership and I ask my colleagues to join me in paying grateful tribute to him.

CELEBRATING THE BIRTH OF SHAUNA LIAN KAPLAN AND SI-ERRA NAOMI KAPLAN

### HON. DOUG OSE

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 6, 2001

Mr. OSE. Mr. Speaker, as the father of two daughters myself, it is indeed my pleasure to welcome Shauna Lian Kaplan and Sierra Naomi Kaplan to the world.

These two, beautiful little girls were born within seconds of each other on Friday, May 11, 2001 at Fairfax Hospital, in Northern Virginia to my Legislative Director, James Kaplan, and his wife, Stacie Kaplan.

They were also warmly welcomed to the world and their family by their proud grand-parents: Dr. and Mrs. Jerold Kaplan of California, and Mr. and Mrs. Harold Rothman of Maryland. Other ecstatic relatives include Stacie's sister, Ms. Amy Rothman, Jim's brothers, Ens. Scott Kaplan, USN, and Mr. Glenn Kaplan, Stacie's grandmothers, Mrs. Helen

Rothman and Mrs. Doris Scherr, and Jim's grandparents, Mr. and Mrs. Bernard Schwartz.

The story of these two little girls began here in the U.S. Capitol. Their parents were introduced by a mutual friend who worked with him in the House of Representatives. Jim proposed to Stacie on a dome tour of the U.S. Capitol in 1997 And it is only fitting that their twin daughters now be recognized by the House.

Who knows? One of these little girls may be here to do the same for one of their staff one day.

TRIBUTE TO J. WESLEY WATKINS

### HON. LOUISE McINTOSH SLAUGHTER

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES Wednesday, June 6, 2001

Ms. SLAUGHTER. Mr. Speaker, I would like the U.S. House of Representatives to mark the passing of a man who did everything he could to make America a better place for all of its citizens: J. Wesley Watkins III.

[From the Washington Post, June 6, 2001]
J. WESLEY WATKINS III, 65, DIES; CIVIL
LIBERTIES LAWYER, ACTIVIST
(By Bart Barnes)

J. Wesley Watkins III, 65, a Washingtonbased lawyer who specialized in civil rights and civil liberties issues in a career that spanned almost 40 years, died of pneumonia June 4 at George Washington University Hopsital. He had cancer.

At his death, Mr. Watkins was a senior fellow at the Center for Policy Alternatives and founding director of the Flemming Fellows Leadership Institute, a program that assists and trains state legislators on such issues as family and medical leave, community reinvestment and motor-voter registration.

He was a former director of the American Civil Liberties Union of the National Capital Area, a Washington-based southern regional manager of Common Cause and a management consultant to various nonprofit organizations.

In the later 1960s and the 1970s, he had a private law practice in Greenville, Miss. His cases included winning the right for African American leaders to speak to on-campus gatherings at previously all-white universities; the seating of a biracial Mississippi delegation at the 1968 Democratic National Convention and removal of various barriers and impediments to voting.

Mr. Watkins, a resident of Washington, was born in Greenville and grew up in Inverness, Miss. He attended the U.S. Naval Academy, graduated from the University of Mississippi and served in the Navy at Pearl Harbor from 1957 to 1959. He graduated from the University of Mississippi Law School in 1962. During the Kennedy and Johnson administrations, he was a Justice Department lawyer and tried cases throughout the South.

In 1967, he returned to Greenville as a partner in the law firm of Wynn and Watkins. Until 1975, he was the attorney for the Loyal Democrats, the movement to establish a biracial Democratic Party in a state where black residents had been effectively excluded from the political process for generations. The loyalists were seated at the Democratic National Convention in Chicago as the official Democratic Party of Mississippi. In the years after 1968, Mr. Watkins held negotiations with Mississippi's Old Guard Democrats that led to a unified Democratic Party by the national convention of 1976.